



Risk benefits Presentation

13 September 2023

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AGENDA

- What are risk benefits
- What are your risk benefits
- Annually revised risk benefits
- What are your options
- Things to consider
- The process and deadlines



Feedback on sessions

We are testing to see if feedback from these sessions will provide useful information to help us to provide a better service to members.

To show how easy the feedback process is, here is a simple question to enable attendees to see how it will work.





QUESTION ONE: AGE PROFILE OF ATTENDEES

- Age under 35:
- Aged 35 50 :
- Aged 51 59:
- Aged 60 + but not retired :
- Retired and receiving a pension :



WHAT ARE RISK BENEFITS

- Risk benefits refer to cover for disability and death.
- If you become medically disabled while you are an active member of the Fund, you receive a benefit.
- If you die while you are an active member of the Fund, your beneficiaries received a benefit.
- The premiums for these benefits are deducted from your monthly Fund contributions.





WHAT ARE YOUR RISK BENEFITS?

View your benefit statement on the member portal to see what your category of cover is:



Name:

Institution:

Employee Number:

Policy Reference Number:

Category

Risk Benefits Option

Durban University of Technology

Retirement Benefit based on fund credit

Flexible Risk benefit, 4%



WHAT ARE YOUR RISK BENEFITS?

There are three categories for contributing members:

- Fixed risk benefits
- Flexible risk benefits based on 4% of pensionable salary
- Flexible risk benefits based on 2% of pensionable salary





QUESTION 2 : DO YOU KNOW WHICH CATEGORY YOU ARE IN?

Fixed risk benefits

4% of salary

2% of salary

Do not know and will need to check:



FIXED RISK BENEFITS

If your statement indicates that you have a FIXED risk benefit:

- At death, a lump sum payment equal to 3 times your annual pensionable salary, and
- A spouse's pension equal to the greater of 40% of your annual pensionable salary or the pension amount secured by the member's total accumulated funds, or
- If there is no spouse, a children's pension is payable if applicable.
- If you are assessed to be permanently disabled, a pension equal to the lesser 60% of your annual pensionable salary or the projected pension amount secured by the member's total accumulated funds at normal retirement date.*
- If you joined the Fund before December 1996, the disability pension is equal to 60% of your annual pensionable salary not as above.*
- *If the member share at date of disability secures a higher pension, the higher value will be applicable





NEW STRUCTURE FOR 2% OF SALARY

If your statement indicates that you have a FLEXIBLE 2% risk benefit, both the death and disability benefits are equal to a multiple of your annual pensionable salary, based on your age, as follows:

AGE BAND**	2%
	CATEGORY
	Multiple
Up to 25	8.60
26 – 35	8.45
36 – 40	6.95
41 – 45	6.20
46 – 50	5.20
51 – 55	4.10
56 – 60	2.95
61 – 65	2.10



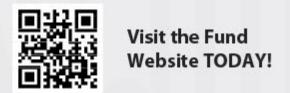


NEW STRUCTURE FOR 4% OF SALARY

If your statement indicates that you have a FLEXIBLE 4% risk benefit, both the death and disability benefits are equal to a multiple of your annual pensionable salary, based on your age, as follows:

AGE BAND**	4% CATEGORY	
	Multiple	
Up to 25	14.80	
26 – 35	14.50	
36 – 40	11.90	
41 – 45	10.35	
46 – 50	8.50	
51 – 55	6.75	
56 – 60	4.95	
61 – 65	3.40	





Example

EXAMPLE OF HOW TO CALCULATE A MEMBER'S DEATH OR MEDICAL DISABILITY BENEFITS

2% CATEGORY		49	% CATEGORY	
- Annual Pensionable Salary	:R 100 000	 Annual Pension 	nable Salary	:R 100 000
- Age band	:41 - 45	 Age band 		:51 - 55
Total Benefit: R 100 000 x 6.2 = R 620 000 plus the member's total accumulated pension savings in the Fund		plue the member's total assumulated pension		

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WHAT OPTIONS DO YOU HAVE

- If you have FIXED risk benefits, you can choose to move to the FLEXIBLE risk benefit option, but you can't change back again.
- If you have FLEXIBLE risk benefits, you can move UP to 4% or DOWN to 2%.
- If you move UP to 4%, you might be asked to go for a medical assessment.
- If you do not make a change now, you will only be able to do so again next September, or if you experience a life-changing event (e.g. marriage, a new child, etc.)





QUESTION: YES / NO ANSWERS

- 1. Can you move from Flexible 2% to a Fixed risk benefit structure?
- 2. Can you change your risk benefit selection on your birthday?
- 3. If you increase your cover could there be a medical assessment?



How much cover do you need?

- Consider what other cover you have personally, or through a policy that your employer provides.
- Consider how many people rely on you financially.
- Consider your age and your health.
- Speak to a Financial Advisor if you are not sure.



THE PROCESS

- The date for implementing revised benefits is 1 October.
- However, you have until 30 September 2023 to submit your form (premiums are deducted retrospectively).
- You can download the applicable form from https://ntrf.co.za/ntrf/forms
- If you do not want to change your cover, you do not need to submit anything.





QUESTION:

Was this presentation helpful:

- Yes, thank you
- No, it is info I already knew
- No, I am still unclear how this works
- Yes, but I still have questions





Fund Contact Information Member Website: www.ntrf.co.za

OFFICE OF THE PRINCIPAL OFFICER (Management of the Fund) Contact the Principal Officer for all escalations of queries				
Physical address	Telephone	Email		
Building 2 Country Club Estate Woodlands Drive Woodmead	011 258 8825	info@gobenefits.co.za		

ADMINISTRATOR (Administrative matters) Contact the Fund Administrator for all investment and claim queries and other admin-related queries				
Physical address	Telephone	Email		
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QUESTIONS