



Welcome

New Members of
the National
Tertiary Retirement
Fund (NTRF)

FEBRUARY 2025

Presented by the Principal
Officer's Office





Agenda

- > Overview of the **NTRF**
- > Governance structures and key role players
- > Retirement savings and investment strategy



Agenda

- > Insured benefits
- > Member communication and access to information
- > Questions



NTRF is a well-established Fund

The NTRF was established in December 1994 and has:

> **10** Participating employers / tertiary institutions

> **5840** active contributing members

> **2152** pensioners



NTRF is a well-established Fund

The Fund has considerable financial strength:



Current assets are **R21 024 735 884**



In the last financial year the Fund received **R555 169 353** in contributions



In the last financial year the Fund paid **R1 025 687 753** in benefits



NTRF is a well-established Fund

The Fund has considerable financial strength:



Size means economies of scale and the lower costs are for the benefit of members.



NTRF is different to a Commercial Umbrella Fund



The NTRF is a stand-alone fund, and the Trustees are totally independent of the underlying service providers. It is a not-for-profit fund, and membership is restricted to higher education institutions, unlike a commercial or 'open' umbrella fund.



The Trustees strive to deliver the best possible service and benefits to you.



Governance Structure

Board of the Fund comprises 13 members:



3 are appointed by the employers



1 is elected by the pensioners



6 are elected by the members



3 are appointed by the Board

The Board is assisted by the Principal Officer and the Principal Officer's office.



Jennifer Grefen
Principal Officer



Diana Bent
Deputy Principal Officer



Principal Officer's Office

Go Benefits employee benefits provide support to the Principal Officer and the Deputy Principal Officer.

This includes the following:

- Ensuring the smooth functioning of the Board
- A service centre to ensure the smooth operation of the Fund
- Regular interactions with the different employers and their HR teams
- Regular member communication sessions



Key Role Players

Administrator

Momentum Retirement Fund Administrators

Auditors

PWC

Actuary

Willis Towers Watson

Investment Consultant

Willis Towers Watson



Retirement Savings



This is a Defined Contribution Fund.



Your benefit is determined by how much you accumulate in the Fund.



At retirement you have a range of options in terms of the pension you receive but the quantum will be determined by your accumulated savings at that point.



The savings will be determined by the NET contributions to the Fund and the NET investment growth earned.



There are numerous options at retirement:

Life annuities or Living annuities
Fund-owned annuities or member-owned annuities



Retirement planning is key and should commence now and not shortly before retirement. Professional financial advisors can assist members.



The Fund will be running a number of related workshop sessions and you are encouraged to attend.



Contributions

- Contributions are as per your contract of employment.
- Employer contributes **16%**.
- You contribute **8%**.
- Cost of risk benefits and administration deducted from the employer contribution.
- Members can also make additional voluntary contributions and transfer in savings from previous Funds.



Allocation To Retirement Savings

Members can select either:



2% of contribution allocated to the cost of insured risk benefits



4% of contribution allocated to the cost of insured risk benefits

Depending on the option selected the NET contribution to retirement savings is either **19.75%** or **21.75%**.

Sanlam Benchmark survey indicated an industry average of **12.80%**.



Investment Strategy

- > There are 4 investment portfolios which are specifically created for NTRF members.
- > These are based on the recommendations of the investment consultants, Willis Towers Watson.
- > Asset size enables fees to be kept low and performance has been excellent.
- > These are multi manager and multi asset class portfolios



Investment Strategy Long-term Capital Portfolio



Investment Objective:

Aiming to provide an investment return that exceeds headline inflation by 5% per annum net of investment manager fees, over a measurement period of at least seven years.



Investment Strategy Stable Portfolio



Investment Objective:

To deliver an investment return that exceeds headline inflation by 3% per annum net of investment manager fees, over a measurement period of three years.



Investment Strategy Money Market Portfolio



Investment Objective:

Aiming to provide an investment return of 1% per annum in excess of headline inflation net of investment manager fees over a measurement period of at least one year.



Investment Strategy Shari'ah Portfolio



Investment Objective:

Targets a real return of 6% per annum over measurement period of at least five years. About 70% of this portfolio is invested in growth assets in the form of local and global listed shares and property complying with Shari'ah law. The issuance of Murabahah contract provides a synthetic income component to this portfolio.



Investment Returns on NTRF Portfolios

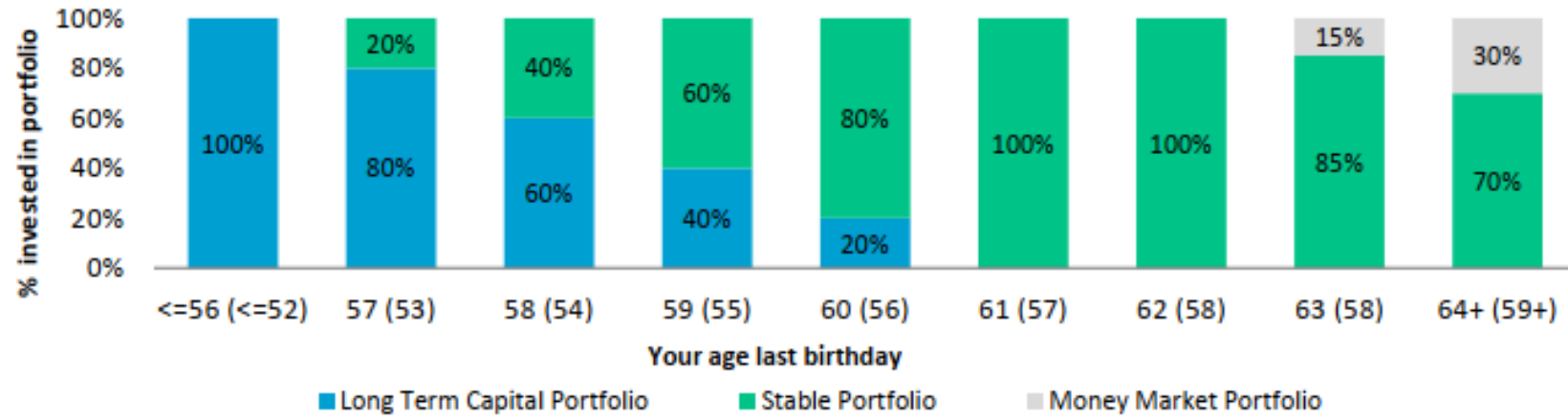
The table indicates the long-term investment performance since inception, up until 31 December 2024 (19 years) :

NTRF portfolio	Annualised net return
<i>Long term capital portfolio</i>	11.6% pa
<i>Stable portfolio</i>	10.1% pa
<i>Money market portfolio</i>	8.2% pa

Inflation over the 19 years : 5.6%pa



Lifestage model





Member Investment Choice

- Members can opt out of the Lifestage model and select any investment strategy utilising the 4 available portfolios.
- Fund Fact sheets are available quarterly.
- Members who opt out are encouraged to seek professional advice.



Insured Benefits : Death And Medical Disability Before Retirement

Age Band (age next birthday)	Option 1: 2% cover Multiple of pensionable salary	Option 2: 4% cover Multiple of pensionable salary
18 - 25	9.30	16.00
26 - 35	9.15	15.65
36 - 40	7.50	12.85
41 - 45	6.70	11.20
46 - 50	5.60	9.20
51 - 55	4.45	7.30
56 - 60	3.20	5.35
61 - 65	2.25	3.65



Insured Benefits : Annual Review



Risk rates are reviewed 1 October each year.



Revised multiples are communicated.



Members have an annual option to review their cover.



Member Communication

You should have received a new member Welcome pack.

There are similar packs provided on exit prior to retirement or at retirement.

The website also includes useful calculators for retirement planning, and a bond calculator.



Member Communication

The link to the Member video on the web,
<https://ntrf.co.za/videos>

The link to the member guide

<https://ntrf.co.za/member-booklet>

There has been a whole refresh of the NTRF web, which is open, so you can pop through and have a look:

Fund website: www.ntrf.co.za

If you are looking for more information about anything, there is a chat function on the Web, or you can book a session with the benefit counsellor, also via the web



Member Communication

- Fund website: www.ntrf.co.za
- Monthly Investment Fund Fact sheets – published on Fund website
- Online Member Portal (secure website): <https://mra.momentum.co.za/>
- Newsletters and articles – published on Fund website
- Online Member Retirement Planning Tool – coming soon
- Annual Member Benefit Statements & monthly member values (available on Member Portal)
- Online Retirement Seminars
- The Benefit Counsellor Email : info@benefitcounsellor.com or you can log onto the www.ntrf.co.za and request for virtual counselling with The Benefit Counsellor



Pension-Backed Housing Loans

The Board recently concluded agreements with Standard Bank to provide pension-backed housing loans to Fund members. This service will allow you to use your retirement savings as **surety** for a loan to do any of the following, at competitive interest rates:

- Buy a new house or vacant land
- Build a new home
- Improve an existing home
- As a deposit for buying a home
- Pay bond fees



Pension-Backed Housing Loans

This facility will need to be **approved by your employer before you can access it**, as there are agreements which need to be signed by the employers, and deductions in relation to the housing loans need to be made by the employer on a monthly basis from your salary.

Your employer has been made aware of this facility.

Please Note: Any loan application is subject to you passing a credit check.



Questions





Fund Contact Information

Member Website: www.ntrf.co.za

OFFICE OF THE PRINCIPAL OFFICER (Management of the Fund)

Contact the Principal Officer for all escalations of queries

Physical address	Telephone	Email
Building 2 Country Club Estate Woodlands Drive Woodmead	011 258 8825	info@gobenefits.co.za

ADMINISTRATOR (Administrative matters)

Contact the Fund Administrator for all investment and claim queries and other admin-related queries

Physical address	Telephone	Email
Fund Retirement Administrators The Marc 129 Rivonia Rd Sandown Sandton	0860 000 071	NTRF@momentum.co.za